			Labor Rates/Hr
		Labor Rates/Hr	Option Year 1
#	LABOR CATEGORY	Year 3	3.7% Increase
		107.17	# 00.4.4 7
	Program Manager	197.17	\$204.47
	Project Manager	147.02	\$152.46
	Senior Cost Accountant	175.92	\$182.43
	Senior Financial Analyst	166.74	\$172.91
	Senior Operations Research Analyst	125.02	\$129.65
6	Senior Systems Analyst	147.02	\$152.46
7	Senior Quality Assurance Consultant	138.01	\$143.12
8	Senior IT Auditor	166.74	\$172.91
9	Senior Telecommunications Consultant	166.74	\$172.91
10	Sr. Information Technology Architect	197.17	\$204.47
11	Sr. Information Technology Planner	166.74	\$172.91
12	Senior Application Architect	147.02	\$152.46
13	Senior Auditor	166.74	\$172.91
14	Senior Risk Assessment Consultant	147.02	\$152.46
15	Senior Subject Matter Expert	239.52	\$248.38
16	Senior IT Professional	138.01	\$143.12
17	Sr. Telecommunications Engineer	147.02	\$152.46
18	Senior Business Process Consultant	138.01	\$143.12
19	Senior Group Facilitator	125.02	\$129.65
20	Sr. Market Research Consultant	115.23	\$119.49
21	Application Development Expert	138.01	\$143.12
22	Data Security Specialist	115.23	\$119.49
23	Internet/Web Architect	125.02	\$129.65
24	Telecommunication Engineer	115.23	\$119.49
25	Technical Writer	69.29	\$71.85
26	Project Control Specialist	78.57	\$81.48
27	Program Administration Specialist	58.38	\$60.54
28	Intelligent Transportation System (ITS) Specialist	138.01	\$143.12
29	Senior Systems Architect	147.02	\$152.46